

RESOLUTION TO APPROVE NEW AND REVISED LANGUAGE IN FACULTY HANDBOOK REGARDING ALUMNI DISTINGUISHED PROFESSORS

WHEREAS, the preeminently recognized rank of Alumni Distinguished Professor has grown since its inception many years ago; and

WHEREAS, the standards for and expectations of current and recently appointed Alumni Distinguished Professors have evolved with the vision of Virginia Tech as a global land-grant university; and

WHEREAS, the description and criteria for selection in Section 3.2.2 of the Faculty Handbook are no longer accurate in describing how the rank has evolved; and

WHEREAS, the current description and criteria for selection have somewhat limited the consideration of nominees; and

WHEREAS, the Alumni Distinguished Professor embodies the university's mission by contributing extraordinary scholarly work across all three mission areas of the global land-grant university: teaching, research and/or creative activities, and engagement; now

THEREFORE, BE IT RESOLVED, that the new and revised language in the Faculty Handbook regarding Alumni Distinguished Professors be approved for inclusion in the university's 2018 – 2019 Faculty Handbook as attached below.

RECOMMENDATION:

That the Board of Visitors approve the resolution.

June 4, 2018

Included below:

- Revised ADP Language for Inclusion in 2018 – 2019 Faculty Handbook
- Current ADP Language in 2017 – 2018 Faculty Handbook
- “Tracked” version of new and revised ADP language in 2017-2018 Faculty Handbook

Revised ADP Language for Inclusion in 2018 – 2019 Faculty Handbook**3.2.2 Alumni Distinguished Professor**

General conditions and definitions: The Alumni Distinguished Professorship (ADP) is a preeminent faculty appointment, reserved by the Board of Visitors for recognition of faculty members who demonstrate extraordinary accomplishments and academic citizenship through substantive scholarly contributions across all three of Virginia Tech’s core mission areas of teaching, research or creative activity, and engagement. The provost determines the number of Alumni Distinguished Professors in consultation with the president and the Alumni Association. There is no quota by college or department.

Eligibility and criteria for selection: While no minimum number of years of service is required for eligibility, the selection committee places strong emphasis on the magnitude, character, and quality of each nominee’s scholarly accomplishments as they contribute to the global land-grant mission of the university. Nominees must have well-established outstanding records of substantive scholarly accomplishment in teaching, research or creative activities, and engagement at Virginia Tech.

Responsibilities and perquisites: Each Alumni Distinguished Professor shall continue making scholarly contributions in teaching, research or creative activities, and engagement at the same high level evident at the time of appointment. This includes continued contributions to the department and college and may include contributions to other departments, colleges, and units, subject to the professor’s interests and the ability of the department head or chair and college dean to accommodate such latitude. Alumni Distinguished Professors may also elect, in a given term, to divert energies from the usual activities or responsibilities to other valued scholarly pursuits appropriate to this university-level appointment.

Alumni Distinguished Professors embody the university’s land-grant mission in their scholarly work and are also crucial faculty ambassadors within and beyond the university community. As such, they may be called upon from time to time, individually and as a group, to share their scholarship with university alumni or other interested groups, as well as to render special service or to offer particular advice to the university at large.

Each Alumni Distinguished Professor receives a base salary supplement from the endowment established by the Alumni Association and operating funds for scholarly support, as available, from eminent scholar programs.

Given the high level of performance expected of this select group of faculty members, university and college administrators are cognizant of the particular needs of each individual Alumni Distinguished Professor for appropriate support personnel and sufficient space, within acknowledged fiscal and physical constraints.

Nomination and selection procedures: Each academic year the provost, in consultation with the president and the Alumni Association, determines if there will be one or more appointments to the Alumni Distinguished Professor rank and, if so, issues a call to the academic deans for nominations. The deans, in turn, invite nominations from academic departments. Screening procedures at departmental and collegiate levels involve appropriate personnel or executive committees. Nominations dossiers include a current curriculum vitae, letters of nomination from both the departmental and collegiate screening committees, letters of support, and other evidence attesting to the quality of the nominee's scholarly contributions.

The provost appoints an Alumni Distinguished Professor Selection Committee that includes two current Alumni Distinguished Professors, one current University Distinguished Professor, and one faculty member recommended by the Commission on Faculty Affairs. The committee reviews the nominations and makes a recommendation to the provost. The provost's subsequent recommendation is sent through the president to the executive committee of the Board of Directors of the Virginia Tech Alumni Association for its review and recommendation. The president makes the final recommendation to the Board of Visitors for its approval.

The Board of Visitors confers upon an individual the rank of Alumni Distinguished Professor for a period of 10 years; the appointment may be renewed.

Procedures for renewal of appointments: An ADP may request renewal of his or her appointment at the end of the initial, or any subsequent, 10-year appointment period. A current curriculum vitae and five-page personal statement of accomplishments during the appointment term is requested by the office of the provost and reviewed by two current ADPs. The reviewing ADPs each make a recommendation regarding reappointment to the provost, who then forwards a recommendation to the president and Alumni Association for consideration. Final reappointment recommendations are made to the Board of Visitors for its approval. Renewed appointments are also for a period of 10 years.

Current ADP Language in 2017 – 2018 Faculty Handbook

3.2.2 Alumni Distinguished Professor

General conditions and definitions: The Alumni Distinguished Professorship (ADP) recognizes extraordinary academic citizenship and distinguished service within the Virginia Tech community. In recognition of the importance of alumni to the university, the Alumni Distinguished Professorship is a pre-eminent faculty appointment, reserved by the Board of Visitors for recognition of faculty members who, over time, have made outstanding contributions to the instructional program of the university and, in so doing, have touched the lives of generations of Virginia Tech alumni.

The Board of Visitors confers upon an individual an appointment as Alumni Distinguished Professor for a period of 10 years; the appointment may be renewed. The number of Alumni Distinguished Professors is determined by the provost, in consultation with the president and Alumni Association. There is no quota by college or department.

Eligibility and criteria for selection: Since the hallmark of the Alumni Distinguished Professorship is distinguished contribution—over time—to Virginia Tech, newly arrived faculty are not eligible for nomination. And while there is no specified minimum number of years of service required for eligibility, the selection committee places strong emphasis on the magnitude and character of the candidate's impact on academic programs at Virginia Tech. Nominees should also have established outstanding personal records of accomplishment in creative scholarship.

Nomination and selection procedures: Each academic year the provost determines if there will be one or more appointments to the Alumni Distinguished Professor group and, if appropriate, issues a call to the academic deans for nominations. The deans, in turn, invite nominations from academic departments. Screening procedures at departmental and collegiate levels involve appropriate personnel or executive committees in place. Nominations are accompanied by a full dossier of relevant materials including current curriculum vita, letters of nomination from both the departmental and collegiate screening committees, letters of support, and other evidence attesting to the quality of the contributions of the nominee(s).

The provost appoints an Alumni Distinguished Professor Selection Committee that includes two current Alumni Distinguished Professors, one current University Distinguished Professor, and one faculty member recommended by the Commission on Faculty Affairs. The committee reviews the nominations and makes a recommendation to the provost. The provost's subsequent recommendation is sent through the president to the executive committee of the Board of Directors of the Virginia Tech Alumni Association for its review and recommendation. The president makes the final recommendation to the Board of Visitors for its approval.

Perquisites and responsibilities: Each Alumni Distinguished Professor is provided a base salary supplement from the endowment established by the Alumni Association and matched by available funds, if available, from the eminent scholar program. The ADPs receive a salary supplement and operating allocation from the university comparable to that provided for other endowed professorships.

Each Alumni Distinguished Professor is expected to continue in service to the department, the college, and the university at the same high level evident at the time of appointment. But in particular, within whatever latitude the department head or chair and college dean can accommodate, the Alumni Distinguished Professor is encouraged to teach, when invited, in other departments of the university or in collegiate or university courses (e.g., honors colloquia). He or she may also elect, in a given term, to divert energies from the usual classroom responsibilities to other valued activities, such as substantive curriculum revision or textbook preparation.

Alumni Distinguished Professors are also called upon from time to time, individually and also as a group, to render special service or to offer particular advice to the university at large.

Given the high level of performance expected of this select group of faculty members, university and college administrators are cognizant of the particular needs of each individual Alumni Distinguished Professor for appropriate support personnel and sufficient space, within acknowledged fiscal and physical constraints.

**Commission on Faculty Affairs
Resolution to Revise Faculty Handbook Section 3.2.2: Alumni Distinguished Professor
Resolution CFA 2017-18A**

Approved by Commission on Faculty Affairs:	April 13, 2018
Faculty Senate Review:	Waived
First Reading by University Council:	May 7, 2018
Approved by University Council:	
Approved by the President:	
Approved by the Board of Visitors:	
Effective Date:	Upon Approval

WHEREAS, the preeminently recognized rank of Alumni Distinguished Professor has grown since its inception many years ago; and

WHEREAS, the standards for and expectations of current and recently appointed Alumni Distinguished professors have evolved with the vision of Virginia Tech as a global land-grant university; and

WHEREAS, the description and criteria for selection in the existing Faculty Handbook Section 3.2.2 are no longer accurate in describing how the rank has evolved; and

WHEREAS, the current description and criteria for selection have somewhat limited the consideration of nominees; and

WHEREAS, the Alumni Distinguished Professor embodies the university's mission by contributing extraordinary scholarly work across all three mission areas of the global land-grant university: teaching, research and/or creative activities, and engagement;

NOW, THEREFORE, BE IT RESOLVED that Faculty Handbook Section 3.2.2: Alumni Distinguished Professor be updated as attached:

3.2.2 Alumni Distinguished Professor

General conditions and definitions: The Alumni Distinguished Professorship (ADP) is a preeminent faculty appointment, reserved by the Board of Visitors for recognition of faculty members who demonstrate extraordinary accomplishments and academic citizenship through substantive scholarly contributions across all three of Virginia Tech's core mission areas of teaching, research or creative activity, and engagement. The provost determines the number of Alumni Distinguished Professors in consultation with the president and the Alumni Association. There is no quota by college or department.

Eligibility and criteria for selection: While no minimum number of years of service is required for eligibility, the selection committee places strong emphasis on the magnitude, character, and quality of each nominee's scholarly accomplishments as they contribute to the global land-grant mission of the university. Nominees must have well-established outstanding records of substantive scholarly accomplishment in teaching, research or creative activities, and engagement at Virginia Tech.

Responsibilities and perquisites: Each Alumni Distinguished Professor shall continue making scholarly contributions in teaching, research or creative activities, and engagement at the same high level evident at the time of appointment. This includes continued contributions to the department and college and may include contributions to other departments, colleges, and units, subject to the professor's interests and the ability of the department head or chair and college dean to accommodate such latitude. Alumni Distinguished Professors may also elect, in a given term, to divert energies from the usual activities or responsibilities to other valued scholarly pursuits appropriate to this university-level appointment.

Alumni Distinguished Professors embody the university's land-grant mission in their scholarly work and are also crucial faculty ambassadors within and beyond the university community. As such, they may be called upon from time to time, individually and as a group, to share their scholarship with university alumni or other interested groups, as well as to render special service or to offer particular advice to the university at large.

Each Alumni Distinguished Professor receives a base salary supplement from the endowment established by the Alumni Association and operating funds for scholarly support, as available, from eminent scholar programs.

Given the high level of performance expected of this select group of faculty members, university and college administrators are cognizant of the particular needs of each individual Alumni Distinguished Professor for appropriate support personnel and sufficient space, within acknowledged fiscal and physical constraints.

Nomination and selection procedures: Each academic year the provost, in consultation with the president and the Alumni Association, determines if there will be one or more appointments to the Alumni Distinguished Professor rank and, if so, issues a call to the academic deans for nominations. The deans, in turn, invite nominations from academic departments. Screening procedures at departmental and collegiate levels involve appropriate personnel or executive committees. Nominations dossiers include a current curriculum vitae, letters of nomination

Updated 4/3/2018 per discussion from CFA first reading, Provost feedback, and further review by ADPs

from both the departmental and collegiate screening committees, letters of support, and other evidence attesting to the quality of the nominee's scholarly contributions.

The provost appoints an Alumni Distinguished Professor Selection Committee that includes two current Alumni Distinguished Professors, one current University Distinguished Professor, and one faculty member recommended by the Commission on Faculty Affairs. The committee reviews the nominations and makes a recommendation to the provost. The provost's subsequent recommendation is sent through the president to the executive committee of the Board of Directors of the Virginia Tech Alumni Association for its review and recommendation. The president makes the final recommendation to the Board of Visitors for its approval.

The Board of Visitors confers upon an individual the rank of Alumni Distinguished Professor for a period of 10 years; the appointment may be renewed.

Procedures for renewal of appointments: An ADP may request renewal of his or her appointment at the end of the initial, or any subsequent, 10-year appointment period. A current curriculum vitae and five-page personal statement of accomplishments during the appointment term is requested by the office of the provost and reviewed by two current ADPs. The reviewing ADPs each make a recommendation regarding reappointment to the provost, who then forwards a recommendation to the president and Alumni Association for consideration. Final reappointment recommendations are made to the Board of Visitors for its approval. Renewed appointments are also for a period of 10 years.

3.2.2 Alumni Distinguished Professor

General conditions and definitions: The Alumni Distinguished Professorship (ADP) is a pre-eminent faculty appointment, reserved by the Board of Visitors for recognition of faculty members who recognize demonstrate extraordinary accomplishments and academic citizenship through substantive scholarly academic citizenship contributions across all three of Virginia Tech's core mission areas of teaching, research or creative activity, and engagement. The provost determines the number of Alumni Distinguished Professors in consultation with the president and the Alumni Association. There is no quota by college or department and distinguished service within the Virginia Tech community. In recognition of the importance of alumni to the university, the Alumni Distinguished Professorship is a pre-eminent faculty appointment, reserved by the Board of Visitors for recognition of faculty members who, over time, have made outstanding contributions to the instructional program of the university and, in so doing, have touched the lives of generations of Virginia Tech alumni.

~~The Board of Visitors confers upon an individual an appointment as Alumni Distinguished Professor for a period of 10 years; the appointment may be renewed. The number of Alumni Distinguished Professors is determined by the provost, in consultation with the president and Alumni Association. There is no quota by college or department.~~

Eligibility and criteria for selection: ~~Since the hallmark of the Alumni Distinguished Professorship is distinguished contribution over time to Virginia Tech, newly arrived faculty are not eligible for nomination. And~~ while there is no specified minimum number of years of service is required for eligibility, the selection committee places strong emphasis on the magnitude, and character, and quality of the candidate's each nominee's impact scholarly accomplishments as they contribute to the global land-grant mission on academic programs at of Virginia Tech the university. Nominees ~~should~~ must also have well-established outstanding personal records of substantive scholarly accomplishment in teaching, research or creative scholarship activities, and engagement at Virginia Tech.-

Nomination and selection procedures: ~~Each academic year the provost determines if there will be one or more appointments to the Alumni Distinguished Professor group and, if appropriate, issues a call to the academic deans for nominations. The deans, in turn, invite nominations from academic departments. Screening procedures at departmental and collegiate levels involve appropriate personnel or executive committees in place. Nominations are accompanied by a full dossier of relevant materials including current curriculum vita, letters of nomination from both the departmental and collegiate screening committees, letters of support, and other evidence attesting to the quality of the contributions of the nominee(s).~~

~~The provost appoints an Alumni Distinguished Professor Selection Committee that includes two current Alumni Distinguished Professors, one current University Distinguished Professor, and one faculty member recommended by the Commission on Faculty Affairs. The committee reviews the nominations and makes a recommendation to the provost. The provost's subsequent recommendation is sent through the president to the executive committee of the Board of Directors of the Virginia Tech Alumni Association for its review and recommendation. The president makes the final recommendation to the Board of Visitors for its approval.~~

Updated 4/3/2018 per discussion from CFA first reading, Provost feedback, and further review by ADPs

Perquisites and responsibilities and perquisites: ~~Each Alumni Distinguished Professor is provided a base salary supplement from the endowment established by the Alumni Association and matched by available funds, if available, from the eminent scholar program. The ADPs receive a salary supplement and operating allocation from the university comparable to that provided for other endowed professorships.~~

Each Alumni Distinguished Professor ~~is expected to~~ shall continue making scholarly contributions in teaching, research or creative activities, and engagement ~~in service to the department, the college, and the university~~ at the same high level evident at the time of appointment. This includes continued contributions to the department and college and may include contributions to other departments, colleges, and units, subject to the professor's interests and the ability of ~~But in particular, within whatever latitude the department head or chair and college dean can to accommodate such latitude,~~ the Alumni Distinguished Professor is encouraged to teach, when invited, in other departments of the university or in collegiate or university courses (e.g., honors colloquia). Alumni Distinguished Professors ~~He or she~~ may also elect, in a given term, to divert energies from the usual ~~classroom activities or responsibilities to other valued scholarly activities~~ pursuits appropriate to this university-level appointment ~~s, such as substantive curriculum revision or textbook preparation.~~

Alumni Distinguished Professors embody the university's lane-grant mission in their scholarly work and are also crucial faculty ambassadors within and beyond the university community. ~~As such, they are also~~ may be called upon from time to time, individually and ~~also~~ as a group, to share their scholarship with university alumni or other interested groups, as well as to render special service or to offer particular advice to the university at large.

~~Each Alumni Distinguished Professor is provided~~ receives a base salary supplement from the endowment established by the Alumni Association and ~~matched by available funds~~ operating funds for scholarly support, ~~as if available, from the eminent scholar programs. The ADPs receive a salary supplement and operating allocation from the university comparable to that provided for other endowed professorships.~~

Given the high level of performance expected of this select group of faculty members, university and college administrators are cognizant of the particular needs of each individual Alumni Distinguished Professor for appropriate support personnel and sufficient space, within acknowledged fiscal and physical constraints.

Nomination and selection procedures: ~~Each academic year the provost, in consultation with the president and the Alumni Association, determines if there will be one or more appointments to the Alumni Distinguished Professor group rank and, if appropriate, so, issues a call to the academic deans for nominations. The deans, in turn, invite nominations from academic departments. Screening procedures at departmental and collegiate levels involve appropriate personnel or executive committees in place. Nominations dossiers include are accompanied by a full dossier of relevant materials including a current curriculum vitae, letters of nomination from both the departmental and collegiate screening committees, letters of support, and other evidence attesting to the quality of the contributions of the nominee(s) nominee's scholarly contributions.~~

Updated 4/3/2018 per discussion from CFA first reading, Provost feedback, and further review by ADPs

The provost appoints an Alumni Distinguished Professor Selection Committee that includes two current Alumni Distinguished Professors, one current University Distinguished Professor, and one faculty member recommended by the Commission on Faculty Affairs. The committee reviews the nominations and makes a recommendation to the provost. The provost's subsequent recommendation is sent through the president to the executive committee of the Board of Directors of the Virginia Tech Alumni Association for its review and recommendation. The president makes the final recommendation to the Board of Visitors for its approval.

The Board of Visitors confers upon an individual ~~an appointment at~~ the rank of Alumni Distinguished Professor for a period of 10 years; the appointment may be renewed.

Procedures for renewal of appointments: An ADP may request renewal of his or her appointment at the end of the initial, or any subsequent, 10-year appointment period. A current curriculum vitae and five-page personal statement of accomplishments during the appointment term is requested by the office of the provost and reviewed by two current ADPs. The reviewing ADPs each make a recommendation regarding reappointment to the provost, who then forwards a recommendation to the president and Alumni Association for consideration. Final reappointment recommendations are made to the Board of Visitors for its approval. Renewed appointments are also for a period of 10 years.

Formatted: Font: Not Italic

Updated 4/3/2018 per discussion from CFA first reading, Provost feedback, and further review by ADPs